



# CASE STUDY:

# Military Maintenance

**Client:** Global Civil & Military Maintenance provider in Western Europe

## Qualification Call:

- In-depth discussion with client to understand operational requirements, urgent timelines, project scope, and NATO requirements
- Gained insight into wider business and geographic considerations to **tailor candidate engagement and attraction**

## Targeted Search:

- Leveraged our **exclusive network of Part-145 experts**
- Compiled a **comprehensive shortlist of fully briefed, committed candidates**
- Utilised geographic expertise knowledge for specific platforms and areas with shorter legal notice periods
- Ensured candidates already held prerequisites such as **NATO secret security clearance**, avoiding delays of up to 1 year

## Rapid Placement / Result:

- Successfully fulfilled urgent recruitment mandates and had candidates **start within 15 days** across aircraft platforms: A400M, MQ-9B, C-130, F-16, F-35, NH90, AW109

## Candidate Impact:

- Provided highly experienced military maintenance experts
- Strengthened client operational capabilities across multiple platforms
- Enabled the organisation to leverage these experts for new projects and successful delivery of ongoing and new military contracts

## Outcome:

- Swift, strategic talent acquisition under urgent timelines
- Strengthened operational readiness and project delivery
- Built long-term partnership, supporting ongoing military recruitment initiatives