



CASE STUDY:

Civil Maintenance

Challenge: Support urgent recruitment for **P145 teams** across multiple aircraft types on a region with higher cost of living and tax rates in Europe

Qualification Call:

Engaged with client to understand team requirements, aircraft types, and project timelines
Identified skill sets required for both **licensed and non-type rated engineers** and the progression and long-term incentives offered

Targeted Search:

Leveraged our **network of 20,000+ active aerospace experts**
Matched candidates with client needs for narrow-body, wide-body, and light aircraft projects
Ensured alignment with long-term career ambitions for non-type rated engineers seeking stability and growth

Rapid Placement / Result:

Delivered **permanent and contractual staffing solutions** efficiently

Successfully placed candidates across a wide range of aircraft types:

Airbus: A319, A320, A320neo, A330 (-200/-300/NEO)

Boeing: 737 Classic (300/400/500), 737 NG (600/700/800/900), 737 MAX (7/8/9/10), 747 (400/800)

Embraer: E190, E195

ATR: 42, 72

Candidate Impact:

Provided highly qualified licensed engineers and mechanics
Supported client operations across multiple platforms
Enabled non-type rated engineers to secure long-term career opportunities

Outcome:

Swift, reliable talent acquisition across multiple aircraft programs
Strengthened operational capabilities of client's P145 teams
Built long-term collaboration supporting future staffing needs